

Invitation letter

Dear committee members,

Subject: Invitation to Anti-Sexual Harassment Committee Meeting

We are pleased to invite you to the upcoming meeting of the Anti-Sexual Harassment Committee at IIBS, Bengaluru. Your participation in this committee is crucial for creating a safe and respectful environment for all members of our community. Below are the committee members:

Sr. No.	Name	Designation	Position
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary
3.	Dr G N Nagaraja	Professor	Member
4.	Dr Venkateshwarulu	Associate Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Balaji Naik	Associate Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Anjali Karwa	Student	Member

Date: 12 July 2021

Time: 11:00 AM

Location: Online zoom meeting

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director



IIBS, Bengaluru

DIRECTOR

INTERNATIONAL INSTITUTE
OF BUSINESS STUDY

#75 Muthugadanalli, Jaia Hobli,
Bengaluru North - 562157

Invitation letter

Dear committee members,

Subject: Invitation to Anti-Sexual Harassment Committee Meeting

We are pleased to invite you to the upcoming meeting of the Anti-Sexual Harassment Committee at IIBS, Bengaluru. Your participation in this committee is crucial for creating a safe and respectful environment for all members of our community. Below are the committee members:

Sr. No.	Name	Designation	Position
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2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary
3.	Dr G N Nagaraja	Professor	Member
4.	Dr Venkateshwarulu	Associate Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Balaji Naik	Associate Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Anjali Karwa	Student	Member

Date: 12 January 2022

Time: 10:00 AM

Location: Board room

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director



IIBS, Bengaluru

DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jaia Hobli,
Bengaluru North - 562157

Invitation letter

Dear committee members,

Subject: Invitation to Anti-Sexual Harassment Committee Meeting

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2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary
3.	Dr G N Nagaraja	Professor	Member
4.	Dr Venkateshwarulu	Associate Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Balaji Naik	Associate Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Anjali Karwa	Student	Member

Date: 20 July 2022

Time: 10:00 AM

Location: Mini Board room

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director

IIBS, Bengaluru



DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jata Hobli,
Bengaluru North - 562157

Invitation letter

Dear committee members,

Subject: Invitation to Anti-Sexual Harassment Committee Meeting

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3.	Dr G N Nagaraja	Professor	Member
4.	Dr Venkateshwarulu	Associate Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Balaji Naik	Associate Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Anjali Karwa	Student	Member

Date: 11 January 2023

Time: 11:00 AM

Location: Board room

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment


Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director

IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Invitation letter

Dear committee members,

Subject: Invitation to Anti-Sexual Harassment Committee Meeting

We are pleased to invite you to the upcoming meeting of the Anti-Sexual Harassment Committee at IBS, Bengaluru. Your participation in this committee is crucial for creating a safe and respectful environment for all members of our community. Below are the committee members:

Sr. No.	Name	Designation	Position
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary
3.	Dr G N Nagaraja	Professor	Member
4.	Chandrakala	Assistant Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Rubeena Khaliq	Assistant Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Sravan Kumar Manda	Student	Member

Date: 16 July 2023

Time: 11:00 AM

Location: Mini Board room

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director

IBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
2nd, Mahagadagalli, Jala Hobli,
Bengaluru North - 562157

Invitation letter

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Subject: Invitation to Anti-Sexual Harassment Committee Meeting

We are pleased to invite you to the upcoming meeting of the Anti-Sexual Harassment Committee at IBS, Bengaluru. Your participation in this committee is crucial for creating a safe and respectful environment for all members of our community. Below are the committee members:

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2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary
3.	Dr G N Nagaraja	Professor	Member
4.	Chandrakala	Assistant Professor	Member
5.	Prof. Mangala V Reddy	Assistant Professor	Member
6.	Dr. Samiya Mubeen	Assistant Professor	Member
7.	Dr. Rubeena Khaliq	Assistant Professor	Member
8.	Mr. Munianjannappa	External Member	External Member
9.	Mr. Sravan Kumar Manda	Student	Member

Date: 5 February 2024

Time: 11:00

Location: Mini Board room

Agendas:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and commitment are invaluable as we work together to address and prevent sexual harassment within our institution.

Thank you for your dedication to fostering a safe and inclusive campus environment. We look forward to your participation and valuable contributions at the meeting.

Sincerely,

Director

IIBS, Bengaluru

Agenda for Anti-Sexual Harassment Committee Meeting

Date: 12 July 2021

Time: 11:00 AM

Location: Online zoom meeting

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the Anti-Sexual Harassment Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	
3.	Dr G N Nagaraja	Professor	Member	
4.	Dr Venkateshwarulu	Associate Professor	Member	
5.	Prof. Mangala V Reddy	Assistant Professor	Member	
6.	Dr. Samiya Mubeen	Assistant Professor	Member	
7.	Dr. Balaji Naik	Associate Professor	Member	
8.	Mr. Munianjannappa	External Member	External Member	
9.	Mr. Anjali Karwa	Student	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 11:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

Agenda for Anti-Sexual Harassment Committee Meeting

Date: 12 January 2022


Time: 10:00 AM

Location: Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the Anti-Sexual Harassment Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	
3.	Dr G N Nagaraja	Professor	Member	
4.	Dr Venkateshwarulu	Associate Professor	Member	
5.	Prof. Mangala V Reddy	Assistant Professor	Member	
6.	Dr. Samiya Mubeen	Assistant Professor	Member	
7.	Dr. Balaji Naik	Associate Professor	Member	
8.	Mr. Munianjannappa	External Member	External Member	
9.	Mr. Anjali Karwa	Student	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 10:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

Agenda for Anti-Sexual Harassment Committee Meeting

Date: 20 July 2022

Time: 10:00 AM

Location: Mini Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the Anti-Sexual Harassment Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	
3.	Dr G N Nagaraja	Professor	Member	
4.	Dr Venkateshwarulu	Associate Professor	Member	
5.	Prof. Mangala V Reddy	Assistant Professor	Member	
6.	Dr. Samiya Mubeen	Assistant Professor	Member	
7.	Dr. Balaji Naik	Associate Professor	Member	
8.	Mr. Munianjannappa	External Member	External Member	
9.	Mr. Anjali Karwa	Student	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting commenced at 10:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes from the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The revised minutes were approved.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

1. Updates were provided on recent changes or implementations of anti-sexual harassment policies.
2. Key points discussed included the effectiveness of current policies and any new initiatives.

Agenda Item 4: Discussion on Incident Reports and Resolutions

1. Incident reports received since the last meeting were discussed.
2. Details of actions taken and resolutions reached were reviewed.

Agenda Item 5: Planning for Awareness and Training Programs

1. Planned awareness and training programs were discussed.
2. Ideas included workshops, seminars, informational sessions, and online training modules to educate students and staff on recognizing, preventing, and reporting sexual harassment.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting is scheduled for January 11, 2023.

Approved by:

Director

IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Agenda for Anti-Sexual Harassment Committee Meeting

Date: 11 January 2023

Time: 11:00 AM

Location: Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the Anti-Sexual Harassment Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	T. Jany
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	N. Gurunatha
3.	Dr G N Nagaraja	Professor	Member	N. Nagaraja
4.	Dr Venkateshwarulu	Associate Professor	Member	Dr. Venkateshwarulu
5.	Prof. Mangala V Reddy	Assistant Professor	Member	Prof. Mangala V Reddy
6.	Dr. Samiya Mubeen	Assistant Professor	Member	Dr. Samiya Mubeen
7.	Dr. Balaji Naik	Associate Professor	Member	Dr. Balaji Naik
8.	Mr. Munianjannappa	External Member	External Member	Mr. Munianjannappa
9.	Mr. Anjali Karwa	Student	Member	Mr. Anjali Karwa

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 11:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes from the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The revised minutes were approved.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

1. Provided updates on recent changes or implementations of anti-sexual harassment policies.
2. Key points discussed included the effectiveness of current policies and any new initiatives.

Agenda Item 4: Discussion on Incident Reports and Resolutions

1. Discussed incident reports received since the last meeting.
2. Reviewed details of actions taken and resolutions reached.

Agenda Item 5: Planning for Awareness and Training Programs

1. Discussed planned awareness and training programs.
2. Ideas included workshops, seminars, informational sessions, and online training modules to educate students and staff on recognizing, preventing, and reporting sexual harassment.

Agenda Item 6: Any Other Business


Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting will be scheduled in the next session.

Approved by:

Director

IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Agenda for Anti-Sexual Harassment Committee Meeting

Date: 16 July 2023

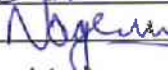
Time: 11:00 AM

Location: Mini Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the Anti-Sexual Harassment Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	
3.	Dr G N Nagaraja	Professor	Member	
4.	Chandrakala	Assistant Professor	Member	
5.	Prof. Mangala V Reddy	Assistant Professor	Member	
6.	Dr. Samiya Mubeen	Assistant Professor	Member	
7.	Dr. Rubeena Khaliq	Assistant Professor	Member	
8.	Mr. Munianjannappa	External Member	External Member	
9.	Mr. Sravan Kumar Manda	Student	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 11:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.

3. The minutes were approved as corrected.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

1. Updates on recent changes or implementations of anti-sexual harassment policies.
2. Key points discussed included the effectiveness of current policies and any new initiatives.

Agenda Item 4: Discussion on Incident Reports and Resolutions

1. Discussion on incident reports received since the last meeting.
2. Details of actions taken and resolutions reached were discussed.

Agenda Item 5: Planning for Awareness and Training Programs

1. Discussion on planned awareness and training programs.
2. Ideas included workshops, seminars, informational sessions, and online training modules to educate students and staff on recognizing, preventing, and reporting sexual harassment.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting is scheduled for 17 January 2024.

Approved by:

Director

IIBS, Bengaluru



DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Agenda for Anti-Sexual Harassment Committee

Date: 5 February 2024

Time: 11:00 AM

Location: Mini Board Room

Agenda Items:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on Anti-Sexual Harassment Policies
4. Discussion on Incident Reports and Resolutions
5. Planning for Awareness and Training Programs
6. Any Other Business
7. Next Meeting Date and Adjournment


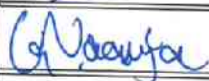


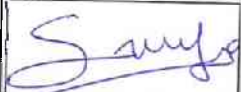

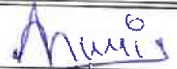

Minutes of the Anti-Sexual Harassment Committee Follow-up Meeting

Date: 5 February 2024

Time: 11:00 AM

Location: Mini Board Room

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr. Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr. N. Gurunatha Naidu	Professor	Member Secretary	
3.	Dr. G N Nagaraja	Professor	Member	
4.	Ms. Chandrakala	Assistant Professor	Member	
5.	Prof. Mangala V Reddy	Assistant Professor	Member	
6.	Dr. Samiya Mubeen	Assistant Professor	Member	
7.	Dr. Rubeena Khaliq	Assistant Professor	Member	
8.	Mr. Munianjannappa	External Member	External Member	
9.	Mr. Sravan Kumar	Student	Member	

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Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 11:00 AM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting (dated 16 July 2023) were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on Anti-Sexual Harassment Policies

1. Updates on recent changes or implementations of anti-sexual harassment policies were discussed.
2. Key points included the effectiveness of current policies and any new initiatives.

Agenda Item 4: Discussion on Incident Reports and Resolutions

1. The committee discussed incident reports received since the last meeting.
2. Details of actions taken and resolutions reached were reviewed.

Agenda Item 5: Planning for Awareness and Training Programs

1. Planned awareness and training programs were discussed.
2. Ideas included workshops, seminars, informational sessions, and online training modules to educate students and staff on recognizing, preventing, and reporting sexual harassment.

Agenda Item 6: Any Other Business

1. Additional issues and concerns were raised by the members.
2. The committee discussed enhancing communication and support for students and staff regarding anti-sexual harassment measures.

Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting is scheduled for 9 September 2024.
2. The meeting was adjourned at 1:00 PM.

Approved by:

Dr. Tripuraneni Jaggaiah,
Director,
IIBS, Bengaluru